



## **The 50 Most Important Words for Public Sector Union Members in the New York State Constitution!**

Dear Brother & Sister Supervisors,

As many of you know, the SSSA, along with every major public sector labor union in the State of New York, has helped lead one of the most important political battles in a generation, fighting to preserve and protect our pensions and collective bargaining rights that literally took us over a century to achieve.

This Tuesday, November 7, this battle reaches its most crucial stage. When you go into the voting booth to vote, you will have an opportunity to join our fight and help all public sector unions across New York defeat a proposal for a Constitutional Convention that would destroy all that we have gained as a public sector union.

Words matter! In the current New York State Constitution, Article XVI Section 5 states, **"Membership in any (public) pension or retirement system...shall be a contractual relationship, the benefits of which shall not be diminished or impaired."**

Article XVI Section 5 also states, **"All salaries, wages, and other compensation, except pensions, paid to officers and employees of the state and its subdivision shall be subject to taxation."**

For union members, it is vital that those words be preserved! They guarantee worker safeguards for us and our families that are in jeopardy with the proposed Constitutional Convention.

On Tuesday, November 7, turn your ballot over and VOTE NO to a Constitutional Convention. With your support, we will defeat this dangerous measure and we will win the battle to preserve and protect our benefits for many years to come!

In Solidarity,

Michael Carrube  
President